



## **EMPLOYEE BENEFITS**

for employees meeting eligibility requirements

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- **Medical Insurance**  
100% of employee premium paid by employer
- **Dental Insurance**  
100% employee premium paid by employer
- **Vision Insurance**  
100% employee premium paid by employer
- **Life/Accidental Death & Dismemberment**  
100% employee premium paid by employer
- **Disability**  
100% employee premium paid by employer
- **Section 125/Flexible Spending Account**
- **Retirement**
- **Employee Assistance Program**
- **Paid Time Off**  
1-3 year employees accrue 19.5 days each year, 4-5 year employees accrue 21.5 days each year, 6-7 year employees accrue 24.5 days each year, 8-9 year employees accrue 27.5 days each year, and 10 year and above employees accrue 29.5 days each year
- **Holidays**  
7 paid holidays each year.
- **Other**
  - Employee Mortgage Loan Assistance Program (EMLAP) – down payment assistance
  - Education Assistance - \$500 per year
  - 529 Plan – employee contributions toward fund for higher education
  - Jury Duty Leave – up to 10 days of paid leave per occurrence
  - Bereavement Leave – up to 3 days of paid leave per occurrence
  - Yoga – weekly sessions for employees subsidized by the Cancer Center
  - Massage Therapy – 15 minute head and neck massages available once a month partially subsidized by the Cancer Center
  - Popcorn Fridays